

Essex Tennis Anti-doping and Anti-Corruption Policy

Definition of Doping

The definition of doping is fully described by the World Anti-Doping Code. There are 11 antidoping rule violations:

- The presence of a prohibited substance in an athlete's sample
- Use or attempted use by an athlete of a prohibited substance
- Evading, refusing, or failing to submit to sample collection
- Whereabouts failures
- Possession of a prohibited substance
- Administration to any athlete of a prohibited substance
- Tampering or attempted tampering with doping control
- Trafficking or attempted trafficking in any prohibited substance
- Complicity: assisting, encouraging, aiding, abetting, conspiring, covering up of doping
- Prohibited association:
- Protection of whistle-blowers: acts to discourage or retaliate against reporting to authorities

The use of prohibited substances may or may not be a breach of the anti-doping rules and is dependent on a number of factors. If you have concerns about the use of such substances, you should report this to the LTA. If the concern is not ultimately deemed to be a doping offence, it may still be considered a breach of the LTA Code of Conduct and may be dealt with as Misconduct under the LTA Disciplinary Code.

The Prohibited List

The Prohibited List which is published by WADA contains all those substances that are banned for use in sport. They are on the list because they are considered to be either performance enhancing, against the spirit of sport or are harmful to health.

The list includes anabolic steroids, stimulants, blood doping agents, growth hormone, many 'social' or 'recreational' drugs, and a range of other substances, some of which are used for legitimate medical treatments. The Prohibited List is available here: <u>www.wada-ama.org</u>

LTA Disciplinary Code

- The LTA has in place anti-doping regulations for tennis in Britain which forms part of the LTA Disciplinary Code. Although the majority of anti-doping testing takes place at professional levels of the game, it is important to note that all participants in tennis in Britain are subject to the regulations, including players, coaches, staff, volunteers, committee members, officials, and other support personnel.
- The LTA, UK Anti-Doping (UKAD) and the ITIA have exclusive jurisdiction for investigating and managing the disciplinary process for possible Anti-Doping Rule Violations in tennis.
- Conduct related to the use of prohibited substances that is not an Anti-Doping Rule Violation may constitute Misconduct under the LTA Code of Conduct and will be dealt with in accordance with LTA Disciplinary Code.
- The LTA has jurisdiction for investigating and managing misconduct allegations. At the sole discretion of the LTA Disciplinary Officer a case will either be managed centrally by the LTA or may be referred to the County for resolution.



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Reporting

Reporting Doping in Sport is everyone's responsibility. Anyone who has a concern about doping should report their concern directly to the LTA Anti-Doping Officer: <u>anti-doping@lta.org.uk</u>.

Please note that the LTA is required to share such concerns with UK Anti-Doping. If you do not feel comfortable raising a concern with the LTA, you can also report your concerns directly by the following independent service:

Protect Your Sport (run by UK Anti-Doping)

Email:	protectyoursport@reportdoping.com
Online:	https://forms.theiline.co.uk/ukad
Telephone:	08000 32 23 32

Definition of Corruption and Betting

- A corrupt approach is a request to share inside information or to fix an aspect of a match or tournament. This may be incentivised by an offer of money, financial assistance to cover expenses or other benefits relating to a tennis tournament. If you have received a message on your social media or phone do not respond to it and take a screenshot. You must not delete the message as it is important to not destroy any evidence or other information.
- You cannot bet on any tennis event or assist others to do so. Tennis betting companies must not sponsor, employ or provide any other benefits to you or any member of your team. You are not allowed to bet on tennis, at anytime, anywhere in the world, regardless of whether or not you are involved in the event.
- Tennis Betting" refers to placing a Wager in connection with the outcome or any other aspect of any Event or any other tennis competition. "Tennis Betting" expressly excludes all of the following to the extent that they do not involve a Wager: fantasy sports, prize or prediction competitions, sweepstakes, console, computer, online, social, social media or mobile games or applications.
- Agreeing to fix any aspect of a match or tournament counts as match fixing. Fixing certain points is known as spot fixing. It is an offence to fix or attempt to fix the outcome or any aspect of a tennis event or to ask or help any other player to fix any aspect of a tennis event.

ITIA TACP (Tennis Anti-Corruption Program) is the sport's anti-corruption code - a set of rules that everyone in tennis must follow.

The rules are there to protect everyone in sport and outline how you must report any corrupt approach and list all offenses in the program including match fixing, courtsiding and other corrupt activities

The purpose of the Tennis Anti-Corruption Program is to:

- Maintain the integrity of tennis
- Protect against any efforts to impact improperly the results of any match
- Establish a uniform rule and consistent scheme of enforcement and sanctions applicable to all professional tennis events and to all Governing Bodies

Who do the anti-corruption rules apply to?

Players, family members, coaches, officials, agents, medical staff and tournament staff and any other person who receives accreditation could be covered by either the LTA Anti-Corruption Regulations or the ITIA TACP (professional tennis). You have the responsibility to be aware of and comply with the rules.



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Reporting

To help protect our sport you must report any knowledge or suspicions of corruption to the ITIA or LTA Safecall as soon as possible. Any information of this nature should be reported to the ITIA or Safecall even if you feel that you don't have evidence to prove it.

ITIA

The ITIA has an online form for raising an anti-doping/anti corruption concern which can be found here: <u>https://www.itia.tennis/contact/</u>

- You will remain anonymous, and your identity will be protected through the process unless you choose to reveal it.
- They will ask for as much detail as you can provide, but even if you only have limited information don't be put off, it is valuable to them.
- Reporting information which doesn't lead to action does not reflect poorly on you nor will it lead to any action against you

LTA - SafeCall

- Safecall is an independent, confidential and, if required, anonymous reporting service provided by the LTA. You may contact Safecall 24 hours a day, 365 days a year via telephone on 0800 915 1571. Calls are not recorded. Alternatively, a report can be made online: www.safecall.co.uk/report
- Once a report is made, it will be passed on to the appropriate person at the LTA. The report will be treated confidentially, and only those needing to know the detail will be involved. Should you choose to remain anonymous it will be more difficult to fully deal with your concern. We therefore encourage you, if you feel it necessary to use this route, to provide your details to Safecall.